

Pax Christi Monthly Council Meeting

| Council: | Community Council |
|----------------------|-------------------------------|
| Meeting Date: | December 14, 2021 |
| Minutes Prepared By: | Debbie Hemann & Phyllis Olson |

| | Fr. Mike Byron | Jeanne Roffee | |
|------------|------------------------|---------------------|--|
| | Carol Bishop | Shari Steffen | |
| | Karen Wilder | Tish Osborn | |
| | Barb Hokanson | Clarissa Lobo | |
| Attendees: | Mary Lanners | Brad Schleif | |
| | Patricia Hughes Baumer | Mary Frances Messer | |
| | Phyllis Olson | Lekha Pauly | |
| | Mary Lillicrap | | |
| Absent: | Bruce Koehn | | |

| Call to Order: | Meeting called to order at 5:35 pm by Phyllis |
|------------------------------|----------------------------------------------------------------|
| Prayer: | Phyllis Olson |
| Approved Last Month Minutes: | Minutes of the November 16 th minutes were approved |
| | Motioned by Patricia Baumer; 2 nd by Clarissa Lobo |

Approved Revisions: N/A

1. Stewardship Intentions by Jeanne Roffee

Return of commitment cards is trending down from previous years although giving itself is stable. Handout showed the status of where we are today in relation to count of responses from the last two previous years, 2020 & 2019.

2. Demographics Review by Phyllis Olson

The demographics of the parish show that overall, the age of parishioners is trending upward and there are fewer parishioners than ten years ago. We need to be conscious of this reality as we work to engage younger people in leadership and volunteer roles in the community.

3. All Parish Retreat

The all-parish retreat is scheduled for February 5, 2022 from 9:00 am to 12:00 pm. Retreat planning volunteers are being requested from all Councils. Please contact Maura Schnorbach or Clarissa Lobo. The retreat is made possible through the generosity of Pax Christi community members and a grant from the Communities of Calling in Collegeville.

4. Engaging Our Youth Presentation by Scott Brazil and Evan Bierer

By consensus, the Community Council with involvement and feedback from all of the Councils in the month of October, selected Youth Engagement as its top priority or focus area at the November meeting. In this regard, the Community Council invited Scott Brazil and Evan Bierer to the December Council meeting to share the current status of Youth Programming at Pax and what issues or plans are on the horizon. Using a PowerPoint presentation, Scott presented research from the Springtide Research Institute, as well as the "Essential Elements of a Healthy Christian Spirituality" by Fr. Ron Rohlheiser, and Pope Francis' words from *Christus Vivit* on the community's role and responsibility in the accompaniment of young people. He then presented the proposal, "Reimagining Youth Faith Formation and accompanying action steps. The links to the two pdf presentation documents are:

..\..\COMMUNITY COUNCIL\2021-2022\Meeting Minutes\Community Council Presentation 12.14.21-Youth.pdf

..\..\COMMUNITY COUNCIL\2021-2022\Meeting Minutes\Youth Faith Formation Action Steps.pdf

A suggestion was made that we include the community in praying for our communities' efforts to engage youth, for discernment in the selection of a Sr. High Formation Minister, and for the needs of our youth in the Prayers of the Faith at our weekend liturgies. Shari Steffen and Lekha Pauly will take this suggestion to the Worship Council for their consideration.

The Council discussed how action planning at the Council level on "engaging youth" needed to relate to a unified plan that had coherency rather than just "random" goals from councils that may or may not advance the Faith Formation Plan. More discussion will be needed with Scott and the Faith Formation staff to make this plan specific so that a comprehensive action plan with accountabilities can be put in place.

5. Updated from Parish Director, Carol Bishop

- Staffing Changes: Jean Thoresen, Director of Care and Support Leaving Jean has tendered her resignation effective the end of February 2022. This will allow time for transition. Carol will meet with the Care and Support Council to get input and feedback on needs and direction of Care and Support ministry. Carol will post the job opening locally and nationally.
- January Magazine: Carol thanked the council for those who wrote articles about our Parish's Values for the upcoming January Magazine.
- Upcoming Advent Events:
 - <u>Christmas Tree Lighting Ceremony</u> on the plaza on Wednesday, December 1st was a huge success. Included a short prayer service, singing carols with bells ringing and hot chocolate and cookies for enjoyment. Estimated about 80 adults and children participated.
 - <u>Soup and Hearty Meals Food Drive for Prop</u>, started on November 29 (1st day of Advent) and going for the 4 weeks of Advent. Food has filled the red sleigh in the Pax lobby 4 times so far. Anticipating a couple more trips to PROP with additional food. Thank you to all those who donated.
 - <u>Christmas Card Making for Care Centers</u>, the families, children, and community members of all ages

participated in making Christmas cards for our care centers. Messages of hope, faith, joy, and peace was spread to over 200 of our senior friends.

6. January 17, 2022 - A Call to Stand Together for Racial Justice Event

This event is the result of the most recent *JustFaith* Racial Healing program and a conversation Ernie Stelzer, a parishioner and *JustFaith* participant, initiated with Fr. Mike, Scott Brazil, Joan Howe-Pullis to encourage a public reading of **Dr. Martin Luther King**, Jr.'s Letter from Birmingham Jail.

There was strong encouragement from Fr. Mike for this to happen at the MLK, Jr. Day of Commemoration on January 17th. *Letter from Birmingham Jail* will be read by members of various faith communities. This will be followed by an opportunity for sharing in small groups. Our expressed purpose is to build a coalition of individuals and religious institutions in the Twin Cities dedicated to working together for racial justice.

7. January 18 Council Meeting

- Jan. 18th meeting is going to be on-site again and others to follow the same as they are now until further notice.
- Topic:
 - Consideration of the priority of Re-building and re-engaging the community and what that would look like
 - Outreach what do we think that means as a priority/goal

8. Updates from Fr. Mike:

- Staffing:
 - Hired Administrative Assistant: Lynn Smith who started on November 29th to support Faith Formation, Care & Support and Justice Ministries.
 - Hired Building Services Manager: Dan Kohler who starts December 20th
 - Open Positions:
 - High School Faith Formation Leader Hope to hire by Spring 2022
 - Care & Support Director Hope to hire during February, 2022
 - Retirement party for Ken Reineccius on December 29th, 1-3:00 pm in the Community Room at Flagstone Residence here in Eden Prairie. All are welcome.

Next Meeting January 18, 2021

Council:

Pax Christi Monthly Council Meeting

& GARDENS

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|-----------|---------------------------------|
| | |
| | Arts, Campus and Garden Council |
| : | December 14, 2021 |

| Meeting Date: | December 14, 2021 | | |
|----------------------|-------------------|---------------|--|
| Minutes Prepared By: | Tom Scheller | | |
| | Tish Osborn | Tony Anderson | |
| | Tom Scheller | Kate Hanson | |
| Attendees: | Renee Lubratovich | Kevin Roth | |
| | Ken Reineccius | Paul Cress | |
| | Dan Ward | | |
| Absent: | Pat Nault | | |

Opening Prayer: Tom Scheller

Call to Order: Time: 7:45 pm

Approve Last Month Minutes: Moved to accept by Paul Cress, seconded by Kevin Roth

Approved Revisions: N/A

- 1. Topic: Community Council Report Tish See Council minutes for further details
- 2. Topic: Inside plant care updates Kate 5 minutes
- 3. **Topic: Art Committee activities** Pat 5 minutes
- 4. Topic: Gardening planning updates 15 minutes
 - a. Report from ad hoc committee
 - i. Meeting schedule 1/11/22 w/ Ben Hartberg of CALYX
- 5. Topic: Rebranding and signage design project status Dan and Ken 10 minutes
 - a. Dan Ward is in training and ready to go
 - b. We also need to look at directories at entrances
 - c. Next steps
 - i. Material preparation
 - ii. Schedule of sign production and installation Pending
 - iii. Directory design for entrances
- 6. Topic: Other capital project repair/replacement status' All 15 minutes
 - a. Project status'
 - i. Elevators
 - 1. Mechanical is complete
 - 2. Waterproofing to be done in January 2022
 - b. New Facility Manager is Dan Kohler and will start 12/20/2021

Future minutes and prayer:

- January 18 Dan Ward
- February 15 Kevin Roth
- March 15 Tony Andersen
- April 19 Pat Nault
- May 17 Kate Hanson

June 21 – Paul Cress



Pax Christi Monthly Council Meeting

| Council: | Care and Support Ministry December 14, 2021 | |
|---------------|---------------------------------------------|-------------------|
| Meeting Date: | | |
| Scribe: | Anita Lang | |
| | Mary Lillicrap | Mary Boerner |
| Attendees: | Mary Lou Allesso | Carolyn von Weiss |
| Attendees: | Phillis Bennett | Anita Lang |
| | Marge Dubblede | |
| Absent: | Lisa Schuette | |

Call to Order: Meeting called to order at 7:40 pm by Mary Lillicrap.

Opening Prayer/Reflection: "The Art of Accompaniment" by Bill Huebsch, Pages 19-23 – Principles 3-4. Members shared their reflections about the readings.

Approve Last Month Minutes: Marge moved to accept November minutes; Mary B seconded the motion.

Community Council Update & Parish Challenges:

See Community Council Minutes.

Service Ministry Questions and Action Items:

In pick-up from the service ministry questions identified in last month's meeting, we then moved to the action items. There was agreement after discussion to focus on the Serve tab content more specifically for Care & Support Ministry instead of the overall parish web site. It is obvious that Care & Support Ministry needs representation. Jean suggested having a couple of members on our council meet with Andrea and Maura. Prior to the meeting, have a goal to identify the content—who, what, where, when, and why. Jean encouraged asking about <u>The Guide Book</u> that in the past had been printed every year. Carolyn suggested putting content in story form to show the behind-the-scenes ministry services, to make use of technology, e.g. video clips. Because Care & Support Ministry is about providing service over events, how do we best get out this message? Phillis asked, "How do we communicate the value of service?" Marge suggested including content from the recently well prepared "Welcome to Pax Christi Care & Support Council" booklet. It clearly describes each of the Care & Support ministries.

Action: Phyllis and Anita agreed to represent the council and meet with Andrea and Maura.

Directors Report: Jean discussed the concern to not lose our Befriender Ministry. The national office is currently searching for grants to continue. Discussed establishing an ad hoc meeting to include 2 Befriender reps (TBD) and 2 Care & Support Ministry council members (Mary L and Mary Lou A). As a visionary board, we need to look at what would Befriender's become. For example, is the Compassionate Circle a potential group model for BeFriender skills?

Transition: Carol Bishop would like to have a Zoom meeting with the Care & Support Ministry Council before posting Jean's position. Meeting date options are December 20th, 21st, 28th, or 30th in the afternoon. Stay tuned for a follow-up on finalized meeting date/time.

Next Meeting Date: January 18, 2022

Adjournment: Phillis moved to adjourn the meeting. Marge seconded the motion. The meeting was adjourned at 8:45pm.

| Council: | Communications Council | | |
|----------------------|------------------------|--------------|--|
| Meeting Date: | December 14, 2021 | | |
| Minutes Prepared By: | Sara Byerley | | |
| | Sara Byerley | Brad Schleif | |
| Attendees: | Andrea Ward (Director) | | |
| | | | |
| Absent: | Nicholle Check | Dave Wagner | |

| Ice Breaker: | What is one of your Christmas memories or traditions? |
|-----------------------------|----------------------------------------------------------|
| Call to Order: | 7:16 PM, by Brad Schleif |
| Approve Last Month Minutes: | Moved to accept by Sara Byerley, seconded by Andrea Ward |
| Approved Revisions: | N/A |

Topic: Community Council Update (Brad Schleif)

Discussion: Talked about the three main strategies for this parish. Concentrating on Youth engagement and reengagement.

Ecumenical/interfaith service on MLK day at Pax Christi. This will be the kickoff for racial justice involvement and outreach by Pax Christi. Personally invite all you know.

Creation of an app for Pax Christi outreach that can be used by individuals that want to find out about the events going on at Pax Christi.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|----------------|-------|-------------|
| N/A | N/A | N/A |

Topic: Director Updates (Andrea Ward)

Discussion: Completed the class for website improvement. Trying to gain access from the website provider to make improvements and changes to the Pax website. Viewership is fairly steady The Advent material has been a great success.

New staff members are joining or have joined recently. Jean Thoresen is leaving at the end of February.

New staff member pictures will be taken after the first of the year.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|----------------|-------|-------------|
| N/A | N/A | N/A |

Topic: Upcoming Communications Programming (Andrea Ward)

Discussion: Four main areas are Writing Faith Stories, Photography and Faith, Talking Faith and Contagious Faith

Will be developing the programs for each area. There are books available for each area.

- Writing Faith Stories "Get Personal" by Erin K. Casey
- Photography and Faith "Spirituality in Photography: Taking Pictures with Deeper Vision" by Phillip Richter
- Talking Faith "Talking Faith" by Heather Kirk-Davidoff and Nancy Wood-Lyczak. This includes video and programming
- Contagious Faith "Contagious Faith" by Lee Strobel

Handout provided by Andrea. She hopes to have at least one group up and running by January.

| Action Item(s) | Owner | Target Date |
|-------------------------------------------------------------------------------------------------------------|--------|-------------------------------------------------|
| Andrea and Sara will get together to discuss the Photography and Faith area. May also involve Stan Bann. | Andrea | Meet before January 2022 council meeting. |

Topic: Divide and Conquer (All)

- 1. Draft a 2022 Calendar understand Quantity of content required and shift certain content to alternate channels
- 2. Build a plan to Recruit 5 writers or reporters Recruitment vehicles and requirements
- 3. Ongoing Communications Intern Program Recruitment vehicles and paid or unpaid position
- 4. Identify reliable content sources such as St. Louis University, Catholic publishers, etc.

Discussion: Discuss the four action items and identify the individual responsible for each action item.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------|
| Each individual will review and communicate the ideas for the Divide and Conquer assignments. | 1 - Brad and Andrea 2 - Sara 3 - David 4 - Nicolle | January 2022 council meeting. |

Adjournment: Moved to adjourn by Sara Byerley, seconded by Andrea Ward, at 8:35 PM

Scribe schedule for meetings:

| January 18 - Nicolle | April 19 - Nicolle |
|----------------------|--------------------|
| February 15 – Sara | May 17 - Sara |
| March 15 – Dave | June 21 - Dave |

Pax Christi Monthly Council Meeting

| Council: | Finance & Development Council | | |
|----------------------|-------------------------------|-----------------|--|
| Meeting Date: | December 14, 2021 | | |
| Minutes Prepared By: | Bill Kozik | | |
| | Jay Jensen | Jerry Marick | |
| | Jeanne Roffee | Lindsey Perkins | |
| Attendees: | Jeff Schuh | Zach Wallace | |
| | Sue Fier, Finance Director | | |
| | | | |
| Absent: | Mark Chronister | Sandy Towey | |
| | Bruce Koehn, Trustee | | |

Opening Prayer:

Call to Order: At 7:39 PM, by Jeanne Roffee

Approve Last Month Minutes: Moved to accept by Jay Jensen, seconded by Jerry Marick

Approved Revisions: Replaced wording Letter of Credit to Line of Credit. Commentary was also added which stated the line of credit is in the amount of \$500,000 and matures on December 28th of each year. Sue also added that all required financial information has been provided to Bremer Bank for the renewal request.

Topic: Community Council Update:

Discussion: Jeanne reported on the Community Council meeting. Details will be contained in the minutes of the Community Council.

Decisions: N/A

Topic: Financial Review:

Discussion: Sandy completed the review for November, 2021. No issues were noted.

Topic: Stewardship Renewal:

Discussion: Sue Fier reported that 830 responses totaling \$1,450,000 have been received. This represents an approximate decline of 12% in both responses and dollars from the pre-covid intentions two years ago. At the November, 2021 meeting, Sue reported that actual commitments in dollars was down 18%. A second request was sent to approximately 300 families that had pledged in the past. Approximately 60 responses were received. Sue also reported that no further stewardship correspondence will be sent to families. More responses are typically received through the end on the year and into January.

An article from the Lewis Center was shared with the Council entitled Why Pledging Still Matters. This article addresses the decision from our November meeting that we would revisit the issue again in January, 2022.

Decisions: The November meeting stated that methods of stewardship renewal would be revisited in the January, 2022 meeting.

Topic: Investment Review

Discussion: Jeff reported that November investment returns were +.01% for the Stonebridge account, -.59% for the Vanguard account, and -.12% for the Principal account. Return for the Endowment account was -.55%

Sue reported that she had opened the third and final Vanguard account.

Current investment breakdown is 80.44% in fixed income funds and 19.56% in equity funds which meet parish guidelines.

Account sweeps from the general account to investment accounts has been set up.

Decisions: No further actions are required at this time.

Topic: Money Counting Procedures

Discussion: Sue reported that four teams of four individuals have been set up for Sunday collections. They will count on the rotating basis each Sunday after the 11:00 AM mass. Collections for the 4:00 PM mass will be held and counted the following Sunday.

Decisions: No further actions were recommended at this time.

Topic: Unemployment Update

Discussion: Sue reported that the Church's State accrued unemployment expense totaled \$16,700. Through various credits from the state, this amount now totals \$1,600. Sue will not pay until receiving a final bill from the State on Minnesota.

Decisions: No further actions at this time.

Topic: Finance Council meetings for the months of January through April 2022.

Discussion: Several members of the committed will be out of town during the winter months. The Finance Council, during these months will be doing hybrid meetings which consist of in-person and Zoom. A speaker will be purchased for less than \$100 to be used during these meetings.

Decisions: No further actions at this time.

Topic: Special Collection for Tornado Victims.

Discussion: The possibility was brought up for doing a special collection for the tornado victims. A post point is the Diocese of Minneapolis and St. Paul is doing a special collection on Sunday December 19, 2021.

Adjournment: Moved to adjourn by Jay Jensen, second by Jeff Schuh, at 8:47 PM

Scribe schedule for meetings:

January 18 – Mark Chronister

February 15 – Zach Wallace

March 15 – Lindsey Perkins

April 19 – Jeff Schuh

May 17 – Sandy Towey

June 21 – Bill Kozik

| Council: | | | Hospitality & Community Outreach Council | | | | |
|---------------|--------|------------|------------------------------------------|---|---|----------------------|--|
| Meeting Date: | | | December 14, 2021 | | | | |
| Minutes Prepa | red By | <i>ı</i> : | Kim Smith | | | | |
| | x | Carc | bl Bishop, Staff | > | х | Karen Wilder (Chair) | |
| Attendees: | x | Heri | mes Cervantes | > | x | Marc Nosal | |
| | х | Cath | ny Ohser | > | x | Kim Smith | |
| Absent: | 1 | | | | | | |

Call to Order: Meeting called to order by Karen Wilder

OPENING PRAYER: Us Conference of catholic bishops read by Karen

Approve September Minutes: Moved to accept by Karen, seconded by Hermes

Approved Revisions: N/A

Mission Statement: The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.

Purpose Statement: The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions. The outreach of these programs will be expanded to include the community beyond the parish campus.

1. Report from Community Council Meeting – Karen and Carol (15 mins)

Discussion: Highlights of Community Council meeting – Karen discussed what Scott Brazil is working on currently. His focus is youth engagement. Scott will be contacting every family at Pax who has a teenager that will be confirmed. His focus is mentorship. Draw the youth into discipleship. Some churches draw the youth in by fun he would like to draw the youth in not be entertainment but discipleship. Recognize we have an issue with youth and loneliness. Marc gave the analogy of sport parents who support the youth. Let's support our youth with confirmation. Support the youth and hopefully it will be a full circle when the youth graduate, they will come back and support the new generation. Hermes talked about going into nursing homes, fire stations and police stations delivering treats to the front-line workers. Karen felt at this time the front-line workers are too busy but encouraged to keep thinking

Decisions: N/A

Action Item(s) for this Topic: N/A

Discussion: The tree lighting was a great success about 100 people. The people enjoyed the jingle bells. Ran out of hot chocolate and next year will need some light to pour the hot cocoa. The temperature was a perfect night. Overall a great success

3. Paul Bernabei: Topics, Audience and Timing - All (20 mins)

Discussion: Come with ideas on events or timeline for bring Paul B to share with Pax Christi Community

Action Items for this Topic: We will not be using Paul B for the February retreat. But hopefully we can use him in the spring.

4. Parish-wide Retreat – February 2022

Discussion: Planning Meeting Kick-off 12/16

Action Steps: Karen encouraged council to sign up for the retreat. The retreat will focus on calling, serving, mind, body and spirit. Karen will send out notes about the parish wide retreat

5. Advent – Expand Seating Flexibility and Mask Options

Discussion: Spread the word: Pax Christi needs more Greeters at most masses - Sally Bergum is coordinator

Marc talked extensively about organizing a zoom bingo and brainstormed on how that would look. Everyone seemed receptive to the game night

Next Meeting: January 18, 2022

Upcoming Meeting Dates:

February 15, 2022 March 15, 2022 April 19, 2022 May 17, 2022 June 21, 2022



| Council: | | | Justice Council | | |
|---------------|--------|------|--------------------------|---|--------------------------|
| Meeting Date: | | | December 14, 2021 | | |
| Minutes Prepa | red By | y: | Martha Petry | | |
| | x | Joar | Howe-Pullis, Staff | x | Mary Lanners (Chair) |
| | х | Way | vne Ward | x | Miriam Porter (via Zoom) |
| Attendees: | x | Ceci | lia Cervantes (via Zoom) | x | Martha Petry |
| | х | Hild | a Green (via Zoom) | | |
| | x | Pat | Hanson | | |
| Absent: | | | | | 1 |

| Opening Prayer: | Read by Pat Hanson |
|--------------------------------|---------------------------------------------------------|
| Call to Order: | Meeting in Room 211 called to order at 7:34 PM by Mary. |
| Minutes of 11/16/2021 Meeting: | Motion to approve by Pat, second by Mary; approved. |
| Approved Revisions: | N/A |
| Community Council Updates: | Please refer to the Community Council Minutes. |

1. Creation of 2 "Good Neighbor Teams" at Pax Christi, with a 3rd possible in April 2022.

Joan reported that many responded to the Pax Christi call to create a "Good Neighbor Team" to welcome and assist refugees from Afghanistan (or possibly refugees from Somalia) in partnership with Arrive Ministries (a refugee resettlement agency based in Richfield and licensed by World Relief, a national agency working with the U.S. State Department.) Joan expressed her excitement that numerous participants would allow the creation of two teams, each team consisting of 10-12 parishioners who would commit to one year helping and becoming friends with a family of refugees. A Q & A Zoom call with Craig Pixley is to be held on Dec. 15^{th.} How team membership is decided will be discussed as well.

2. "Letter from Birmingham Jail"—Martin Luther King, January 17, 2022, 7 pm.

Martin Luther King's "Letter from Birmingham Jail" will be read in the sanctuary by different faith groups, nationalities, genders, churches, and organizations. The reading will be Zoom livestreamed, with breakout sessions for discussion and conversation. Ernie Selzer, a Pax Parishioner and a recent participant in Just Faith Ministries, Racial Healing" had proposed integrating social justice and racial equity in the Synod process. The decision was made to create an ecumenical focus with Metropolitan Southwest, with Pax as the lead.

3. Parish-Wide Retreat, February 5, 2022, 9 am to Noon, with featured speaker Ellie Roscher.

Invitations were sent from Maura to all Pax Justice Council and other Council members to discern those interested in joining the planning of this parish-wide retreat. A December 16th Zoom morning meeting will be held to meet and discuss with Ellie Roscher the retreat's thematic compass.

4. Upcoming Justice Speakers:

- A. Reverend Jim Bear Jacobs, Program Director for Racial Justice at Minnesota Council of Churches will speak on February 9th from 7-8:30. Joan is working out the agenda with Reverend Jacobs.
- B. The fourth Justice Speaker event slated is Charissa Verdorn from Interfaith Power and Light. The topic is Faith and the Environment. She will discuss the relationship between the climate and the environment and connections to faith. The event is scheduled for March 9, 2022, 7-8:30 pm.

Given preparations for the Jan. 17 reading of Martin Luther King's "Letter from the Birmingham Jail," there will is no Justice speaker scheduled for January.

5. UPDATES DISCUSSION:

- A. Justice Grant Board. A January meeting of the Justice Grant Board will be held to continue discussion of reviewing their processes and policies for selecting future grantees in 2023. Affirming the Justice Grant Board's focus on homelessness and education. Prioritizing the grant's impact on the organization, social change/advocacy, and longer partnership when possible still remain key deciding factors. The Board requests Justice Council members to attend and listen to their concerns at its next meeting Mon, Jan. 10th from 6-8 pm. Martha and Joan will be attending. Justice Council members are urged to read the JGB Charter Document.
- B. Environment. Mary reported that the two Environment Pax groups will be joined and work together under Care for Creation. The Zoom and in-person meetings will take place on the 3rd Monday of the month in the St. Joseph Room.
- C. Twelve Baskets. Joan reported that the contributions for Twelve Baskets exceeded all expectations. The response was overwhelming.
- D. The Lady of Guadalupe Novena. Joan affirmed and thanked Hilda for all her preparation in making this Novena a prayerful and moving service every evening from 12-3 to 12-12.

Closing Prayer: Read by Cecilia Cervantes

Meeting adjournment: Motion to adjourn by Mary Lanners; seconded by Miriam Porter at 8:42 pm.

Please bring your computer so we can do hybrid at all our meetings.

Next meeting January 18, 2022; Cecilia Cervantes, scribe.



Lay Leadership Development

& Engagement Council

| Council: | Lay Leadership Development and Engagement |
|----------------------|-------------------------------------------|
| Meeting Date: | December 14, 2021 |
| Minutes Prepared By: | Lisa Sheldon |

| | Maura Schnorbach |
|------------|------------------|
| | Lisa Sheldon |
| Attendees: | Clarissa Lobo |
| | Sheila Ward |
| | |
| Absent: | Michelle Wieser |

Opening Prayer: Lisa Sheldon

Call to Order: 7:42 by Lisa Shelton

Approve Last Month Minutes: Moved to accept by Sheila Ward, seconded by Clarissa Lobo

Approved Revisions: N/A

Topic: "The Stories We Live" chapter 3, "as"

Discussion: We are called in the context and seasons of our life. This evolves through young adulthood, parenting, employment, retirement, etc. But our identity is that we are chosen and loved by God, called *by name*.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|----------------|-------|-------------|
| Read chapter 4 | All | 1/18/22 |

Topic: Lay Leadership Pax Website Content/Calling to Leadership

Discussion: Goal of 12/16 Zoom planning meeting: introductions, relationship building, set future planning meeting dates

Decisions:

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|-----------------------------------|-------|-------------|
| Zoom meeting, Thursday at 9:30 am | Maura | 12/16/21 |

Topic: Items for Community Council

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|------------------------------------------------------------------------------------------------------------|----------|-------------|
| Ask for time on January agenda to talk about retreat Encourage each council to start thinking about who | Clarissa | 1/11/22 |
| would be good prospects for new members in the coming years. LLDE is here to support. | | |

Adjournment: Moved to adjourn by Sheila Ward, seconded by Clarissa Lobo at 8:45 pm

Scribe schedule for meetings:

January 18 - Clarissa February 15 - Sheila March 15 - Lisa April 19 - Clarissa May 17 - Sheila June 21 - Lisa



| Council: | Lifelong Faith Formation | |
|----------------------|--------------------------|--------------------------|
| Meeting Date: | December 14, 2021 | |
| Minutes Prepared By: | Sue Smith | |
| | Scott Brazil | Barb Hokanson (Co-Chair) |
| A.L | Jeanne Carsello | Patti Christensen |
| Attendees: | Jeanene Klecker | Sue Smith |
| | Gary Shipp | |
| Absent: | | |

Opening Prayer: Prayer and Reflection by Gary Shipp

Call to Order: 7:35 pm by Gary Shipp

Approve Last Month Minutes: Moved to accept by Scott Brazil, seconded by Jeanene Klecker

Approved Revisions: N/A

Community Council Report: Barb Hokanson

Please see community Council Minutes

Faith Formation Report: Scott Brazil - Scott did a presentation on "Engaging our Youth" to the Community Council on 12-14-21. Carol Bishop and Fr. Mike want to make sure that the community is heard from on this subject. The Council acknowledged that the effort to engage our youth is not solely a LFFC effort but that the wider Pax Community needs to be involved, too.

Scott will be attending "Befriender" training. How might this apply to pastoral "Youth" care as well as what is currently covered?

A parish wide retreat is being planned for 02-05-2022 (AM). More information will be coming. All LLFC members can attend.

Topic: Youth Ministry Focus Group event

Discussion: Scott has sent out Flocknote message to parents of senior high students, with general information regarding the Youth Ministry Focus Group event that is scheduled for Wednesday, January 12th, from 7-8:30 PM. It stated that they will be contacted by someone from the committee after Christmas, and they could RSVP to him for the event. As of 12-14-21, one parent and teen has RSVP'd.

Structure of focus group evening: Introduction, open up for feedback on questions or anything that the participants might want to share, communicate next-steps.

Scott asks that we think about what might be important to parents: Moving away from textbook work to action oriented learning? How would parents like their children to be involved in the liturgy? What commitment would families be willing to make to the program?

Decisions: Each committee member was given a list of parents who they are to contact regarding the focus group event. Thought is that maybe starting the week of 12-27-21 would be a good timeframe.

Gary Shipp and Jeanene Klecker said that they would take notes during the focus group. It was also suggested that all the committee members take notes and then consolidate.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|-------------------------------------------------------------------------|--------------------------|------------------------|
| Provide information to be used in contacting parents re the focus group | Scott Brazil | 12-17-21 |
| Contact parents with invitation to the focus group | All committee members | 12-27 - 1-7-2022 |
| Send reminder out re upcoming focus group | Scott Brazil | 01-10 - 01-11- 2022 |

Adjournment: Moved to adjourn by Gary Shipp, seconded by Scott Brazil at 8:30 pm

Scribe schedule for meetings:

January 18 -February 15 -March 15 -April 19 -May 17 -

June 21 -



| Council: | Worship Council |
|----------------------|-------------------|
| Meeting Date: | December 14, 2021 |
| Minutes Prepared By: | Katie Lenius |
| Attendees: | Mary Wood (Chair) |
| | Katie Lenius |
| | Danielle Trovato |
| | Shari Steffen |
| | Jacquie Zetting |
| | Laurie Youngers |
| | Lekha Pauly |
| | Beth Neubrech |
| Absent: | Joe Meuwissen |

Opening Prayer: Beth Neubrech, Keeping Christmas

Call to Order: 7:44 pm by Mary Wood

Topic: Community Council Update (Shari Steffen)

Discussion: See Community Council minutes. We discussed the larger goal of youth engagement and Worship Council's role in that and our hope to move forward with intention.

Topic: Liturgy and Music Director Update (Laurie Youngers)

Discussion: A new pianist (Pat Schaffran) has been added to the roster. Advent and Christmas plans are completed and in full swing. Laurie will be sending a new liturgical calendar to Mary with all upcoming feast days, etc. for planning purposes. We will be incorporating a Tenebrae service (darkness and light) on Good Friday this year as well as adding a Morning Prayer (Liturgy of the Hours) on Good Friday morning and Holy Saturday morning.

Decisions: N/A

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|-----------------------------|-----------------|-----------------|
| Liturgical calendar to Mary | Laurie Youngers | within the week |

Topic: Worship Council Recruiting (Mary Wood)

Discussion: We have 2 vacancies for Worship Council + one youth representative spot. In finding people to fill these spots we want to make sure to include a "discernment" process similar to our traditional process. (Laurie will talk to

Maura and Lay Leadership about what that process might look like). We discussed "recruiting" across liturgical ministry areas to get a broader representation from Worship. We then discussed the role of Worship Council in liturgy (and liturgy planning/evaluation) and whether our current projects and goals of the Council reflect our Mission. We'd like to reflect more on "what *is* our mission as Worship Council and what does that look like?" in light of the past year and moving forward.

Decisions: After talking about directly emailing potential council members it was decided to put a hold on recruiting new members while we reevaluate the mission of Worship Council and to revisit filling the vacancies when we have a clearer picture of what we're calling people *to*.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|-----------------------------------------------------------|-----------------|-------------------------------------|
| Reflection on the mission of Worship Council | ALL | before Jan. mtg. |
| Talk to Maura to understand off-cycle discernment process | Laurie Youngers | When we're ready to recruit members |

Topic: February Prayer Service (Mary Wood / All)

Discussion: We discussed clarifying our purpose and our audience for the prayer service. We're still interested in the theme of resilience, "hope in the shadows", and community building (bringing people together), with a Taize style. Our discussion directed us to consider moving the prayer service to a Lenten service (in March) because the theme would fit well with that season. We discussed involving youth in the planning and implementation of the service (or series of services). Time limited our further discussion but we'll come back to the planning next month.

Decisions: We're considering creating a small group to help in more focused planning of the prayer service. Laurie/Shari will talk to Evan to get input on youth involvement and possibly invite Evan/Scott to our January meeting.

Action Item(s) for this Topic

| Action Item(s) | Owner | Target Date |
|--------------------------------------------------------------------------------------|-------------------------------|------------------------|
| Talk to Evan about youth involvement; invite Evan and/or Scott to January meeting | Shari Steffen/Laurie Youngers | This week/next week |

Adjournment: Meeting adjourned at 8:50 p.m.

Next meeting: January 18

Facilitator: Shari Steffen

Meeting Timekeeper: Jacquie Zetting

Opening Prayer: Lekha Pauly

Scribe schedule for meetings:

January 18 – Beth

May 17 - Beth

February 15 – Jacquie June 21 - Jacquie

March 15 - Joe

April 19 - Katie